**Terris Rajam V**

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**PROFILE SUMMARY**

Experienced Project Manager, Delivery lead professional with over 15 years of expertise. Adept at driving Agile and Lean frameworks to ensure efficient project delivery and exceptional product quality. Proven track record in leading teams, removing backlogs, enhancing velocity, and facilitating the adoption of Agile methodologies. Skilled in training teams and collaborating with product owners to achieve project goals. Seeking a challenging role in an innovative organization to leverage extensive experience in business analysis, test leadership, Scrum mastering, and project management.

**CORE COMPETENCIES**

* Proficient in creating project plans, budgeting, defining milestones, and allocating resources effectively.
* Discovered new clients, negotiated over $5 Million of partnership and product deals with key customers based on insights gathered in product development phase.
* Proficient in eliciting, documenting, and analyzing business requirements from stakeholders.
* Skilled in evaluating and interpreting complex data sets to inform strategic business decisions.
* Experienced in developing comprehensive test plans outlining testing strategies, scope, resources, and schedules.
* Facilitating Scrum Ceremonies including Sprint Planning, Daily scrum, Sprint retrospectives, Sprint Demos, Story Grooming, and Release Planning
* Manage the scheduling of Project and application development releases.
* Dedicated to promoting a culture of continuous improvement and adaptability within the Agile framework.
* Designed and managed a new customer on-boarding process resulting in an improvement in Customer retention ~24%
* Effective in resolving conflicts and impediments to ensure smooth team progression.
* Promote internal and external communications to improve transparence, help radiate progress and remove roadblocks in Steering committee, Cadence meetings.

**PROFESSIONAL SKILLS**

* Agile Assessments
* Metrics
* Coaching & Facilitation
* Maturity Models, Self-Assessment and Data modeling
* Tools – Business Analysis – Axure, Wrike, MS Visio, Power BI
* Functional Testing
* Tools – Automation - TOSCA, RPA Ui Path, JMeter, Jenkins, Jira, API Postman, Git
* Performance Testing – JMeter
* Project Manager / Delivery lead
* Project Management
* Agile Methodologies, Scrum, SAFe
* Budgeting, Forecasting
* Investment Banking, Insurance Guidewire

Healthcare Domain Knowledge

* Transformation & Strategic Consulting
* RFP, RFI and Solutioning
* Change Management
* Leadership and Team Management
* Client Relationship Management
* Interpersonal Skills

**PROFESSIONAL WORK EXPERIENCE**

**HCL Technologies, Chennai | Jul 2021 to Sep 2023**

**Project Manager**

**Portfolio Business Services - Legacy to Modernization - 12 months**

* Led and managed two Scrum teams, overseeing 14 members each, to streamline a complex project involving Guidewire applications and Legacy-to-Modernization upgrades.
* Involved in end-to-end project management phases - Initiation, Planning, Execution, Monitoring and Closure.
* In depth knowledge of data modelling and mapping and design using UML, Rational Rose and Visio.
* Successfully drove the adoption of Agile and Lean frameworks, resulting in a 20% increase in product efficiency.
* Coordinated all Scrum ceremonies, including Sprint Planning, Daily Standups, Sprint Retrospectives, Sprint Demos, Story Grooming, and Release Planning.
* Owned the project schedule and met 100% of feature deadlines by proactively identifying and mitigating risks.
* Served as a Proxy Product Owner, defining, documenting, and maintaining requirements in the development process to ensure the delivery of the Sprint Backlog.
* Introduced Best practices in SDLC process – Establish Secure design requirements, implement standard code reviews, perform penetration testing, manage potential vulnerabilities, perform security audits and develop cadence framework for communication.
* Coordinated with development teams to eliminate impediments and ensure timely delivery, resulting in a 15% reduction in sprint delays.
* Proficient in Automation tool Tosca/Hexawise and experienced in Performance testing using JMeter and Mule.

**Project Manager | Sr.Business Analyst | Insurance Guidewire – Auto policy creation – 10 months**

* Spearheaded the implementation of projects totaling 6.7 million, providing leadership to over six POD’s and multiple concurrent Scrum teams.
* Involved in Foundation phase, Implementation phase and Warranty phase.
* Defined project scope, goals, and deliverables. Formulated strategy and direction for multiple POD’s including Dev and QA
* Conducted several Requirement Gathering Sessions (RGS), Translated business requirements to functional with help of Use cases
* Owned the project schedule and met 100% of feature deadlines by proactively identifying and mitigating risks.
* Closely tracked the KPI’s and SLAs defined as part of SOW commitments.
* Implemented Maturity Models for Business Analysis and conducted self-assessments on Data Modeling and Data Documentation.
* Demonstrated expertise in Smoke, Functional, Regression testing, Defect management, Test metrics creation, UAT & Incident RCA, and daily status reporting.
* Managed the scheduling of Project and application development releases.
* Implemented the Cadence framework and reporting the project updates, risks and action items to the Stakeholders.
* Built a data visualization using SQL and Power BI for product KPIs and SLA’s that reduced manual reporting work by 10hrs weekly.

**TATA Consultancy Services, Chennai | Oct 2013 to Jul 2021**

**Asst.Manager | Scrum Master**

**United Health Group (Healthcare) - MMIS upgrade – 3 years**

* Experience as a Business Analyst and Scrum master in healthcare and finance domain including understanding of Business Requirement Gathering, Business Analysis, Data modeling and procedures.
* Functional knowledge of Medicaid Management Information Systems MMIS.
* Exposed to Medicare and Medicaid domains of the healthcare systems and industry for inpatients, outpatients, Reimbursement methodology.
* Extensive knowledge in the Member enrollment and Billing information.
* Involved in Foundation phase, Implementation phase and Warranty phase.
* Defined project scope, goals, and deliverables. Formulated strategy and direction for multiple POD’s including Dev/QA
* As a Scrum Master, meticulously maintained the Capacity plan, iteration board, sprint backlog, velocity charts, backlog-grooming sessions, daily scrum, sprint review, and retrospectives.
* Closely tracked the KPI’s and SLAs defined as part of SOW commitments.
* Managed the scheduling of Project and application development releases.
* Implemented the Cadence framework and reporting the project updates, risks and action items to the Stakeholders.

**Scrum Master/Business Analyst | Citi Bank**

**Investment Banking – Fund Recon - 5 years**

* Served as Scrum Master for a 12-member team specializing in Java, SWIFT, PHP, and SQL, employing Agile methodologies and Scrum ceremonies to ensure timely product delivery.
* Successfully transitioned the team from a waterfall mindset to Agile through the development of 40+ training materials, fostering a comprehensive understanding of Agile delivery.
* Specialized in the development of a business rules engine, payment processing, refund, and SWIFT payment systems.
* Demonstrated strong expertise in Scrum methodology, facilitating collaboration between Dev and QA teams on business requirements, Sprint planning, Sprint reviews, and retrospectives.
* Managed both Onshore and Offshore QA teams as QA Manager, overseeing financials and project forecasting.
* Implemented test management tool using RPA UI path to generate policies through OIPA policy centre that helped in creating bulk policies for development and system testing.

**Cognizant, Chennai | May 2012 – Oct 2013**

**Consultant | DLG Insurance – 1 year**

* Oversaw offshore set-up, ramp-up, and testing team establishment, managing a 35-member project.
* Played a key role in the Statement of Work (SOW) transformation, converting over 3000 QTP scripts to Selenium.
* Designed and implemented solutions using Jenkins integrated with CI/CD pipelines.
* Supported business development activities by responding to proposals as an automation manager, coordinating with key stakeholders in the company.
* Participated in the preparation of metrics, Quality Assurance (QA) governance, Requests for Proposal (RFP) proposals, and solutioning.

**Agility, Chennai | Jan 2010 – May 2012**

**Consultant | Agility logistics – 2 years**

* Executed the processing of trades, including Equities, Bonds, and FX.
* Managed inquiries and responses from Clients and Custodians.
* Played a role in preparing Test Procedures, Test Scenarios, Test cases, and Test Data.
* Designed tests using the Keyword-driven methodology for selected areas.
* Executed Test scripts and tracked defects in Quality Centre.

**Fidelity Investments, Chennai | Aug 2007 – Jan 2010**

**Custody Operations – Associate – 3 years**

* Analyzed business requirements and prepared use cases for functionalities.
* Conducted functional testing and tracked defects using Jira.
* Coordinated with team leads and customers for release testing and retrospection.
* Engaged in metrics reporting and tracking.

**EDUCATION**

* **Bachelor of Commerce** 2007, Stella Maris College

**PROFESSIONAL CERTIFICATION**

* Certified Scrum Master (CSM)
* Scrum Alliance, 2022
* UiPath Certified RPA Associate, 2022